Are you a fit for Hibiscus Commons?

We are looking to welcome new members into our cooperative housing community. We have openings for candidates 55+ and want individuals who are not simply seeking affordable housing but are also eager to live in an intentional community.

Since we are in the pre-purchase stage, new members have the opportunity to make a real impact both on the way we are structured as well as where we choose to live.

While we are looking for people with skills that would be helpful, we are also wanting people to have compatible values, enthusiasm, and commitment.

Commitment

Aspiring and permanent members share in policymaking, governing and running our community, drafting our legal and promotional documents and acquiring a property, so they should have a desire to help the organization function well. A commitment to our purpose is imperative for membership. Hibiscus Commons is developing as a role model for similar future projects and is also part of the larger progressive housing movement. Consequently, our economic, ecological, and social decisions can have ramifications beyond our group. We are looking for applicants who share this big vision and who:

- Have a keen desire to help create and live in a cooperative community of elders, with all the effort and thoughtfulness that entails
- Endorse Hibiscus Commons’ Statement of Purpose and mission and agree to abide by decisions that have been made to date
- Have experience with, or a desire for, ecological living

Personality and Character

We are looking for members with agreeable personality characteristics, interpersonal skills, collaborative experience, and experience with consensus decision making. Our members should help create a hospitable, supportive and vibrant community and also contribute to maintaining smoothly-functioning governance. In addition, we are looking for members who will bring:

- A positive outlook on life, especially on the challenges of living collectively
- A sense of responsibility
- Freedom from substance use disorders
Identity and Diversity

We see strength in diversity and would like to expand ours. We will not discriminate based on race/ethnicity, disability, sexual orientation, gender expression, or class.

We are enriched by maturity and life experience as an elder community. But we are aware of the changes age brings and are looking for members who will be understanding and respectful.

Skills and Chores

We seek new members with effective communication and problem solving skills. Members must be able to compromise for the sake of unity.

We seek those with competence and experience in community tasks such as: meeting participation and facilitation; consensus decision making; conflict resolution; house and garden maintenance and decor; cooking; bookkeeping; office administration; computer skills; and website management.

Artists, writers and musicians are a real bonus for the community; we seek those who would creatively enhance our property or experience of daily life.

Aging impacts individuals differently. We seek applicants with experiences or personalities that demonstrate they can be understanding and helpful through these changes. Residents who are unable to do their chores because of age or disability may switch tasks or hire others to perform their chores for them.

Community Lifestyle

Applicants should value lifelong personal growth.

Group meals are an important part of our community and we aim to share them 1-2 times weekly.

As much as we appreciate community, we also value privacy. Likewise, we want to be able to leave business matters in our meetings so that we can relax and enjoy our property.

Together we hope to build a community we can be proud to call ours, one that is caring and vital, a real contribution to the neighborhood and society.

If you think you are a fit and would like more information, please contact us at hibiscuscommons@gmail.com.